



A look back
2024



FABA

EVENT HIGHLIGHTS

2024 introduced some new favorites and great classic events to FABA!

President's Gala
X-Golf
Hard Hats
Women's Brunch
Young Professionals Bash
Disc Golf
FAB Valentine's Dance
Spring Golf
Summer Clay Shoot
Summer Fest
Bourbon, Oysters and Cigars
Fall Golf
FXBG Builder Guide Awards
Fall Clay Shoot
Annual Meeting
Holiday Party





Blueprints for the Future

As the year draws to a close, let's take a look at all we learned and accomplished in 2024!



Maria Moore
Executive Officer



Meghan Butcher
Director of Membership
Engagement and Events



Sean Miller
Director of
Government Affairs



Robin Wince
Executive Assistant

2024 FABA Executive Board



President
Marc Simes



1st Vice President
Jeh Hicks



2nd Vice President
Mike King



Secretary
Tim Hall



NAHB State Rep.
Dan Sandoval



Treasurer
Jeremiah Horstick



Associate Vice
President
Teresa Taylor-Griffis



Immediate
Past President
Scott Hine

2024 Board Of Directors



James Roberson



Krista Layman



Luke Moss



Sara Fila



Jimmy Whitman



Tammy Reid



Rick Furnival



Nathan Dobbins

FAB FOUNDATION RECAP

FUNDRAISERS



The FAB Foundation continued to raise money through our FAB Valentine's Dance, "Mystery Date" at the President's Gala and The Barrel of Cheer at Summer Fest.

CLASSROOM UPDATES



Several of our FABA and FAB Board members took time to visit classrooms this year, providing real-world experience and stories to the students. FAB helped facilitate speakers and provided building supplies for the upcoming school year.

GRANTS



FAB has given grants totaling over \$7,000 to support the next generation in the building industry and our community. FAB was able to donate \$1,000.00 to support the recovery efforts of Hurricane Helene.



Josiah Stinson of the Spotsylvania Career and Tech Center is the winner of 2024 HBAV Teacher of the Year

PAC UPDATE



“AN ADVOCACY GROUP TO KEEP US ALL WORKING”

What are we doing here - we have to stop standing on the sidelines - “We have to carry our mission forward as an advocacy group to help all of us in the building industry. We have over 300 members of FABA with a \$100 donation from every member this will help our PAC initiative to carry out our mission.”

Jeh Hicks - FABA 1st Vice President

Scan here to donate to PAC



Memberships

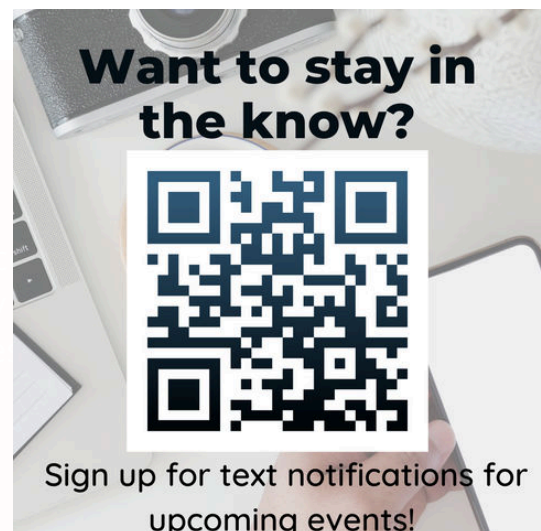
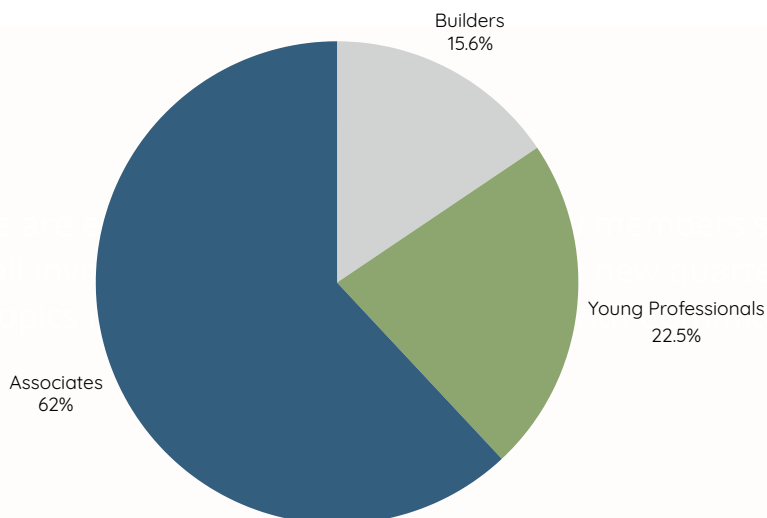


FABA members are what keep our association alive and well. Whether it is a hard hat networking, a golf tournament, or a gala, we love to see our members out and in person.



Find your calling and get involved today with one of our committees:

- Community Service
- Legislative
- Young Professionals
- Associates
- Membership



WELCOME YOUNG PROFESSIONALS

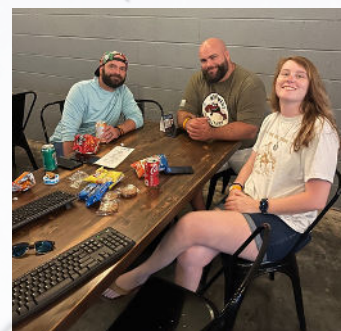
Since January FABA has welcomed over 75 Young Professionals as part of a pilot program through NAHB.

Connect with other Young Professionals at Disc Golf, Axe Throwing, our Annual YP BASH, and the Holiday Scavenger Hunt.

There are plenty of ways to connect and grow as a FABA YP.

When you join the FABA Young Professionals you will have exclusive access to programs and events tailored to you. You'll have the opportunity to find education programs geared for where you are in your career, learn from mentors you can relate to, create a strong network of young professionals you can grow with, and have some fun along the way.

- **Tailored Events**
- **Mentorship Match Program**
- **Special Membership Rates**
- **Coming Soon:**
- **Young Professionals Podcast**



Join in the fun

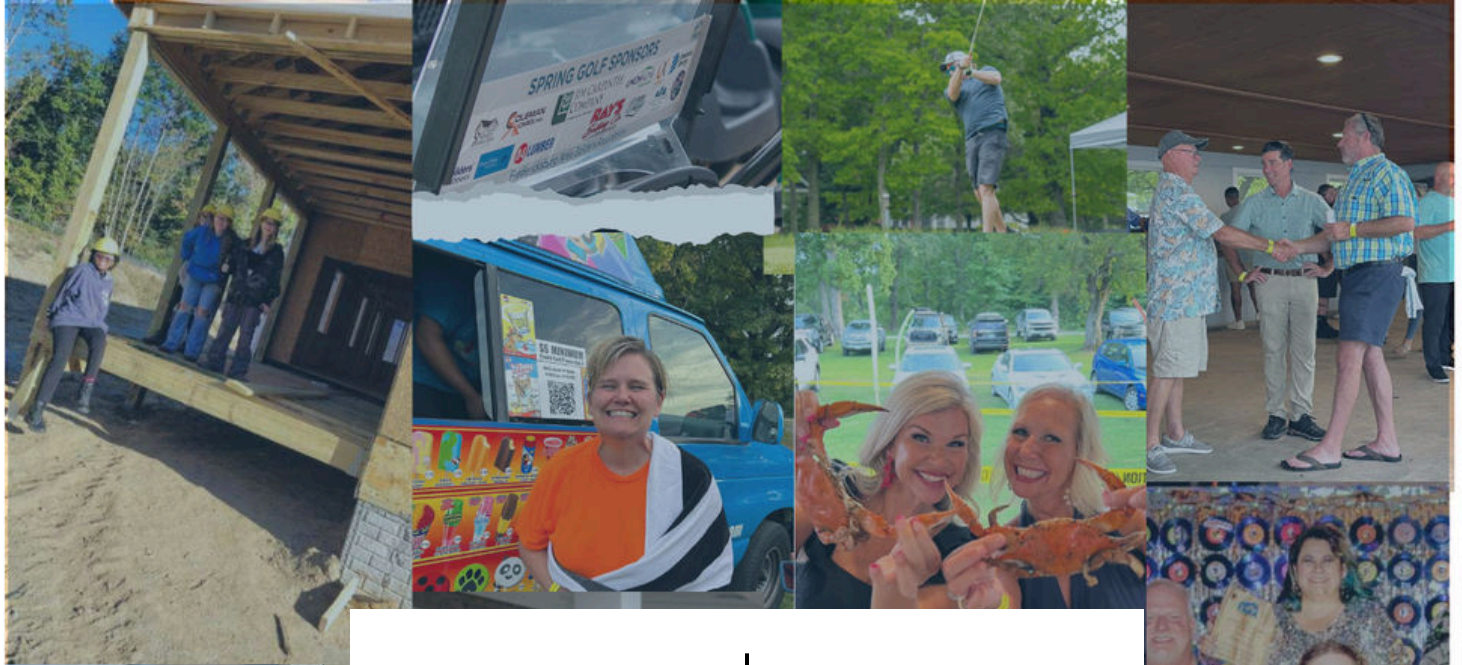
THE COMMUNITY SERVICE COMMITTEE



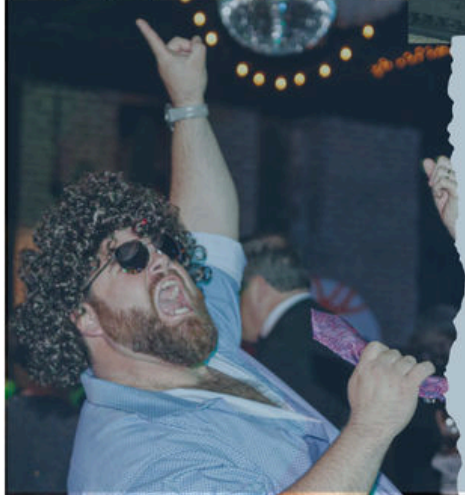
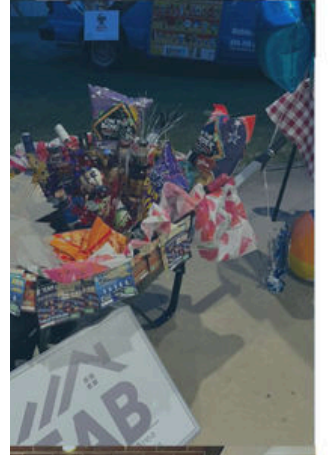
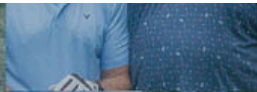
Giving Back

From CANstruction to Yard Sales, the Community Service Committee has had a busy year of giving back to this place we all call home.

- **CANstruction - Benefiting the Fredericksburg Food Bank**
- **FABA Yard Sale - Benefiting the SPCA, Goodwill Industries and the Fredericksburg Food Bank**
- **Dunk tank fundraiser for upcoming community service projects**
- **Sponsored and decorated a tree for the Trees of Hope benefiting Hope House**



AS A FABBA
FAMILY,
WE CAN DO
SO MUCH



2024 CORNERSTONE SPONSORS

ELITE

DIAMOND

PLATINUM

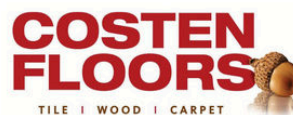
GOLD

SILVER

BRONZE



**Dominion
Energy®**



J. HALL HOMES, INC.
Quality. Craftsmanship. Dependability.





CORNERSTONE 2025 IS NOW AVAILABLE

HOW IT WORKS

Select your marketing level

Elite

Diamond

Platinum

Gold

Silver

Bronze

Included is your 2025 Membership, tickets, and base Cornerstone packet features.

Now, handpick your sponsorships (NEW! a la carte Sponsorship Items)

BENEFITS

On average members on Cornerstone save \$350 on tickets and sponsorships!

- Received early access to event tickets and sponsorship opportunities
- One Year of FABA + HBAV + NAHB Memberships
- One Young Professional Affiliate membership for a member of your company under 45
- Printed logo on FABA Cornerstone promo materials
- Printed signage at FABA events
- Company Logo on FABA Website
- Ability to send posts and content for social media
- Elevated listing in the FABA online directory

SPONSORSHIPS

Select your sponsorships from our Cornerstone packet for each of our key events. Enjoy a discounted rate on sponsorships and event tickets as a Cornerstone member. From the President's Gala to Summer Fest there is something for everyone!

Email Meghan@FABAVA.com to get started!

THANK YOU TO OUR PROGRAM SPONSORS:



2024

Year in Review

2025

The Year Ahead

AS WE REFLECT ON LAST YEAR AND PLAN THE YEAR AHEAD:

WE ALSO ACHIEVED:

- RECORD NUMBER OF CORNERSTONE PARTICIPANTS
- WELCOMED NEW MEMBERS THROUGH THE YP PROGRAM
- WELCOMED A NEW MEMBER TO THE FAB TEAM

IN 2025 LOOK FOR:

- MORE EMPHASIS ON PAC INITIATIVES AND ADVOCACY
- MORE EDUCATIONAL CONTENT
- CULTIVATE OUR MENTOR MATCH PROGRAM WITH THE YOUNG PROFESSIONALS

NEW EVENTS:

- WOMEN'S BRUNCH
- YOUNG PROFESSIONALS BASH
- X GOLF

COMING UP NEXT YEAR:

- YOUNG PROFESSIONALS PODCAST
- FAB RAFFLES
- RE"CONSTRUCT"ED SPIKE PROGRAM

**THANK YOU 2024
PRESIDENT, MARC SIMES!**



**WELCOME OUR 2025
PRESIDENT, JEH HICKS**



ARE YOU FOLLOWING ALONG? SCAN THE
QR CODES BELOW TO FOLLOW US ON
FACEBOOK

FABA, FAB & FXBG BUILDER GUIDE

