

A Look Back



*2024 Pinnacle Builder
Republic Home Builders*


FABA
Fredericksburg Area
Builders Association

2025

Welcome to FABAA

A MESSAGE FROM OUR EXECUTIVE OFFICER - MARIA MOORE

Dear FABAA Members,

As we look back on another remarkable year, I am filled with pride and gratitude for the strength of our FABAA family. Together, we've built more than homes — we've built relationships, partnerships, and a community grounded in trust and collaboration.

2025 has been a year of growth, engagement, and renewed energy. From our advocacy efforts to our education programs, from networking events to community outreach, FABAA continues to thrive because of you — our members. Your commitment, creativity, and passion for this industry are what make our association exceptional.

Every meeting, every sponsorship, every event tells the story of members coming together with a shared purpose: to build a better future for the Fredericksburg region. Whether you've served on a committee, volunteered at an event, or welcomed a new member, you've helped make that vision a reality. As we close out this year and look ahead to 2026, I'm excited for what's to come. With your continued involvement and support, FABAA will keep advocating, educating, and connecting — ensuring that our industry and our members continue to grow stronger together.

Thank you for being such an essential part of the FABAA family. Here's to another year of building success, community, and opportunity — together.

Maria Moore



Maria Moore
Executive Officer



Meghan Butcher
Director of Membership
Engagement and Events



Sean Miller
Director of
Government Affairs



Robin Wince
Executive Assistant

2025 FABA Executive Board



President
Jeh Hicks



1st Vice President
Mike King



2nd Vice President
Luke Moss



Secretary
Tim Hall



Treasurer
Jeremiah Horstick



Associate Vice
President
Teresa Taylor-Griffis



Immediate
Past President
Marc Simes

2025 Board Of Directors



James Roberson



Daniel Hudson



Rick Furnival



Sara Fila



Scott Hine



Jimmy Whitman



Kathy Roscoe



Krista Layman



Nathan Dobbins



Shawn Callahan

2025 by the numbers



290

Total Members
As of September 30th



77

Number of Committee
Members



36

Number of Events
Hosted



40+

Number of County
Meetings Represented
on Members Behalf



37

Number of
Cornerstone Sponsors



44%

Blueprint Open Rate



\$7,847

Dollar amount distributed
by the FAB Foundation

Members Matter

WE ARE THE FABA FAMILY

Mission Statement

FABA works to educate, promote, and represent the building industry while enhancing the region's quality of life.



195

Renewals



44

Young Professionals



51

New Members

Event Highlights

MOMENTS THAT BROUGHT US TOGETHER



From tee times to black ties — a look back at our signature events:

- President's Gala
- Women's Brunch
- Spring & Fall Golf Tournaments
- Spring Clay Shoot
- Summer Fest
- Disc Golf
- County Spotlights
- Annual Meeting & FABA Awards
- Hard Hat Networkings
- Holiday Party





THANK YOU TO OUR
PROGRAM SPONSORS

516
PROJECT →

 **Builders**[®]
FirstSource

 **COLEMAN**
HOMES, INC.

 **Topside**
Federal Credit Union

UNITED[®]
REAL ESTATE
— RICHMOND

Celebrating our Life Directors



Dan Sandoval
 Glen Raymond
 Richard Coleman
 Tammy Reid
 Gary Parker
 Sean Halsey
 Eddie Payne
 Robin Newhouse
 Bruce Reese
 Joel Bounds
 James Carver
 Jules Elliott
 Dee Kitterman Smith
 H. R. (Hank) Steigleder

FABA PAST PRESIDENTS



Marc Simes 2023 & 2024	Richard A. Coleman 2003 & 2004	Thomas R. Johnson, Sr. 1991 & 1992
Scott Hine 2021 & 2022	E. Rand Sompayrac 2001 & 2002	Kenneth Ross 1991
Stacey Lampman 2020	Dennis V. Jasinsky* 1999 & 2000	Donald L. Carr 1989 & 1990
Marc Simes 2019	James L. Carver* 1987 & 1988	Joel D. Bounds 1978 & 1979
Gene Brown 2018	Jules L. Elliott* 1985 & 1986	Paige Butler 1977
Dave Phelps II 2017	Richard A. Coleman 1984	B. C. Rhoads* 1975 & 1976
Sean Halsey 2016	Edward Minniear 1983	C. F. Powell* 1974
Dan Sandoval 2015	R. L. Simmons* 1982	H. R. 'Hank' Steigleder 1973
Danna Middleton 2014	Rea Williams 1981	Jock Wilson* 1972
Timothy Thompson 2013	Lester Pottieger 1980	C. F. Powell* 1969-1971
Danna Middleton 2011 & 2012	James L. Stafford 1998	J. V. Kendall* 1968
Glen Raymond 2009 & 2010	Daniel B. Spear 1996 & 1997	Leonard Embrey* 1967
Gary Parker 2008	Gregory S. Howard* 1994 & 1995	Gordon Shelton* 1966
Craig Johnson 2007	L. A. Norman Dickerson* 1993 & 1994	Bernard W Cline, Sr.* 1965
Gary Parker 2005 & 2006		* Deceased



2025 CORNERSTONE SPONSORS



DIAMOND



Dominion EnergySM



PLATINUM



GOLD



SILVER



BRONZE



Cornerstone 2026 is now available



HOW IT WORKS

Select your marketing level

- Elite
- Diamond
- Platinum
- Gold
- Silver
- Bronze

Included is your 2026 Membership, tickets, and base Cornerstone packet features.

Now, handpick your sponsorships (NEW! a la carte Sponsorship Items)

BENEFITS

On average, members on Cornerstone save \$350 on tickets and sponsorships!

- Received early access to event tickets and sponsorship opportunities
- One Year of FAB + HBAV + NAHB Memberships
- One Young Professional Affiliate membership for a member of your company under 45
- Printed logo on FAB Cornerstone promo materials
- Printed signage at FAB events
- Company Logo on FAB Website
- Ability to send posts and content for social media
- Elevated listing in the FAB online directory



SPONSORSHIPS

Select your sponsorships from our Cornerstone packet for each of our key events. Enjoy a discounted rate on sponsorships and event tickets as a Cornerstone member.

From the President's Gala to Summer Fest there is something for everyone!



Scan the QR code to view the 2026 packet and email Meghan@FABAVA.com to get started!



FAB HIGHLIGHTS



A word from our teachers

“

The personal investment in the construction industry motivates the FAB Foundation to step up and support trade students and classrooms when others haven't. I couldn't have the program that I have, without the support from the FAB Foundation. Students wouldn't have had the opportunities that they do, without the support from the FAB Foundation.

Josiah Stinson

”

Mission: FAB Foundation works to educate future workforce and improve quality of life for those less fortunate through housing needs.

✓ Fundraising:

Gun Raffle - \$2,800

Glitz in a Glass - \$2,300

Giving Tuesday - Save the date! December 2nd

✓ Mentorship and Internships

Caroline County hosted the Caroline County Spotlight

Class field trip to Ferguson showroom

Interns have been connected with Atlantic Builders, RC Enterprises, and MidSouth

Members have provided classroom content for local students

✓ Grants

Approved Grant for multiple students

Sponsored the photo booth for SCTC workforce event

Grant approved to support a local housing-based charity

Grants approved to send four local teachers to the International Builders Show



FUNDRAISING

GRANTS

CLASSROOM CONTENT

INTERNSHIPS

Legislative and PAC

THE POWER OF ADVOCACY
YOUR VOICE IN BUILDING THE FUTURE



We successfully impacted zoning updates in localities (Orange and Culpeper).

We have created an affordable housing initiative with Spotsylvania County that has reduced the acreage requirements for subdivisions in the county and allowed for more attainable housing.

Thanks to HBAV, plat review and site plan reviews are much faster – as SB 975 is now in effect. Localities now have a review process that is more efficient, making turnaround times faster and less costly.

The FABA Board interviewed 20 local candidates at the office. We are honored to be celebrating these endorsements and working together to better the building industry!

POLITICAL WINS

STATISTICS

\$11,260

PAC Dollars Raised in 2025

20

Candidates Interviewed

20+

County Meetings Hosted

40+

County Meetings Represented on FABA Members Behalf



Scan here to donate to PAC



COMMUNITY SERVICE

In 2025, FABA's Community Service Committee made a lasting impact through hands-on projects and local partnerships. Members helped beautify Downtown Fredericksburg planters with Fredericksburg Main Street, supported Trees of Hope, volunteered at Caroline's Promise – Community of Promise Day, and served the Fredericksburg Regional Food Bank. Together, they showcased the heart of FABA — Giving back to the communities we help build.



YOUNG PROFESSIONALS

In 2025, FABA's Young Professionals brought fresh energy and innovation to every corner of the association. From launching the Construction Conversations Podcast to hosting events like X-Golf, the Cornhole Social, and Mentor Match, this group focused on connection, growth, and leadership. They also expanded their content creation efforts, sharing the YP story and inspiring the next generation of industry professionals. Together, they're building relationships — and the future of FABA!

GET IN TOUCH

Interested in getting involved at FABA?
Scan the code below to learn more
about FABA and getting involved!



Looking Ahead

A PREVIEW OF 2026



"FABA gives you an opportunity. If you want to communicate with your local leadership, you have a voice in FABA. If you want to give back to the community, you have a voice in FABA. If you want to meet and grow your business, you have a voice in FABA. Your ability to have an impact on the areas that affect your life and your livelihood is amplified. Shelter is a necessity, and we meet that need, but only through responsible and effective communication and stewardship can we ensure that there is a place for us in our communities.

Don't sit on the sidelines; amplify your voice."

2nd Vice President and Chairman of the Membership Committee, Luke Moss



Preview For Next Year



New Events!
Coming Spring 2026

FABA Awards Reception
Innovation and Education Expo

FABA STRATEGIC PLAN & GOALS

- Modernization
- Healthy Growth of Membership
- Increased Focus on County Outreach
- Explore Unique Non-Dues Revenue Ideas
- Tailoring FABA to Reflect Our Mission

Mission Statement

FABA works to educate, promote, and represent the building industry while enhancing the region's quality of life.

ARE YOU FOLLOWING ALONG? SCAN THE QR
CODES BELOW TO FOLLOW US ON
FACEBOOK

FABA & The FAB Foundation

