

Join your fellow FABA members at the Fredericksburg Rod & Gun Club on Friday, August 4 and enjoy crabs, barbeque, music, cornhole, and of course, networking! Sponsor a tent and automatically join the tent-decorating contest or enter to win the 50/50 raffle and other prizes. Register Here

Executive Viewpoint Maria Moore, Executive Vice President Fredericksburg Area Builders Association

Builders



Your Association is growing.....high attendance still a trend at FABA events!

Our May New Member Reception and Hard Hat was a success. We welcomed our 51 new members from the April Membership Drive at The Chatterbox Lounge and then headed downstairs to Splitsville where new and current members mingled. Remember: the more you put into the association, the more you get out of it! The Hard Hats are a great opportunity for casual networking with the FABA family! We look forward to seeing everyone at the Hard Hat on June 15th from 5-7pm at

Legends Grille in Cosners Corner! With great weather and even greater people, the Annual Golf Tournament at Meadows Farms Golf Course was a hit! Thank you to everyone who took time out of their busy work schedules to spend the morning with us. Congratulations to Tim Thompson, Ben Quann, Mike Turner, and Mike Laitinen from the Mid South Building Supply team on taking the W and winning the trophy! Click

HERE for pictures. Don't forget, June 13th is Primary Election Day! So, get out and vote! Polls are open from 6am – 7pm. Change comes from the local level; be sure to research your choices and let your voice be heard.

Early Bird prices for our CrabFeast and BBQ are up on the website and valid through June 24th; claim yours here today! No tickets will be sold at the door. Thank you for your support of FABA and enjoy the summer!

Maria Moore

FREDERICKSBURG AREA BUILDERS ASSOCIATION



September 30 - October 1 October 7 - October 8 10am—4pm

It's time to submit your 2017 Parade of Homes entries!

Entry Fee \$1500 Three or more entries receive \$200 discount per additional home 2017 POH Guidelines 2017 POH Application For more information and questions,

call FABA at 540-898-2730 visit <u>FredParade.com</u> or FABAVA.com

| Jun | e 2017 FABA Events |
|------------------|---|
| June 5 3:00 pm | Spotsy Co. Bi-Monthly Meeting |
| June 7 11:30 am | Caroline Co. Quarterly Meeting |
| June 12 9:00 am | Stafford Co. Quarterly Meeting |
| June 14 9:00 am | Associates Committee Meeting (FABA Boardroom) |
| June 14 10:00 am | Membership Committee Meeting (FABA Boardroom) |
| June 14 3:00 pm | Full Board Meeting |
| June 15 8:30 am | Legislative Committee Meeting (FABA Boardroom) |
| June 15 12:00 pm | Crabfeast Taskforce Meeting (FABA Boardroom) |
| June 15 5:00 pm | Hard Hat Happy Hour (Legends Grille) |
| June 21 10:00am | Parade of Homes Meeting (FABA Boardroom) |
| Membership | and Benefits |

Affiliation: As a FABA member, you are automatically a member of National Association of Homebuilders (NAHB) and the Home Builders Association of Virginia (HBAV).

<u>Community Involvement:</u> Join a committee to review proposed legislation and regulations or help make our events great. Check it out!

Events: Join us monthly at Hard Hat Happy Hours to meet your fellow FABA members. Don't forget our annual CrabFeast and Parade of Homes! See what other events we have here!

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Permitting Point Tina Perryman, Permitting Expediter



Spotsylvania County is now requiring either the VSMP Registration Form or a SWPPP with every New Construction Single Family Dwelling submission in order to meet DEQ Requirements. If you need either one of these documents, please email me.

Orange County also has a fairly new form that requires your Registered Land Disturber to sign to receive your Zoning permit. I have that form as well.

Thank you again for your support,

Tina Perryman FABA Permitting Division 540-898-2730 x203 permitting@fabava.com

Our service area includes: Caroline Fredericksburg King George Orange **Spotsylvania** Stafford

Stafford County's newly published construction standards can be found on the county's website.

Please use the link below to download the latest version. https://va-staffordcounty4.civicplus.com/DocumentCenter/View/10608







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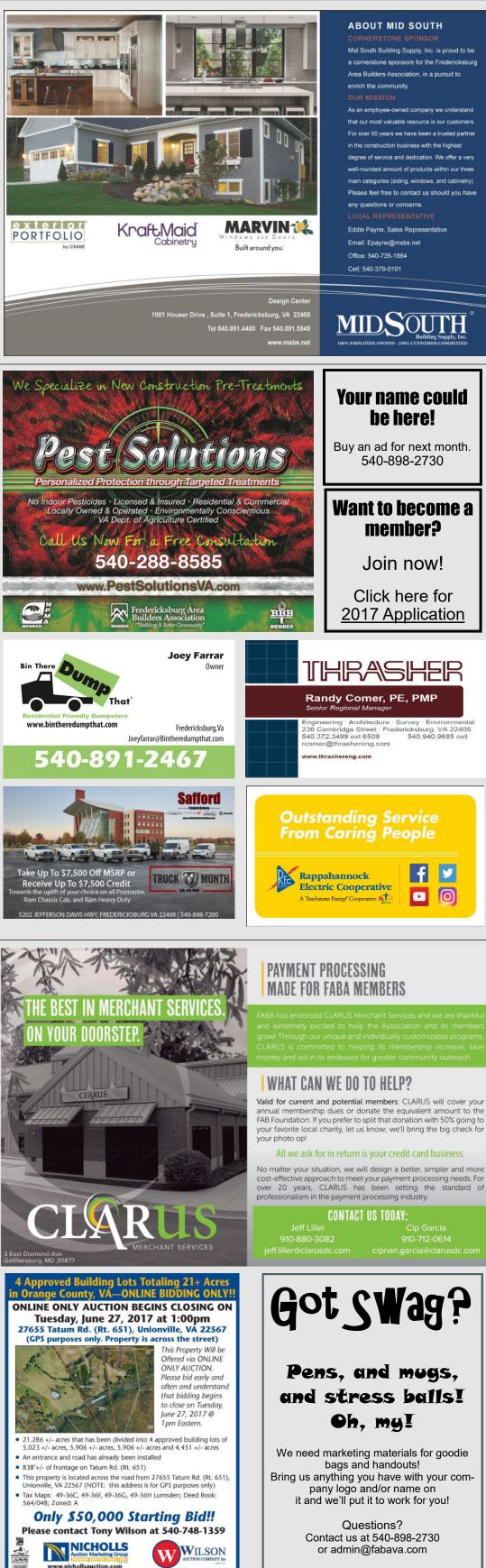
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How is turnover affecting your competitiveness and bottom line? The cycle for attracting good employees may be straightforward: recruit, train, retain, repeat. But keeping employees from leaving remains a challenging concern for many businesses. Benefits are a key factor in an employee's decision to stay with a company¹. Aflac can help you find out what turnover is doing to your business and can also provide strategies to round-up your benefits' offerings in a way employees understand, appreciate and use. The 2016 Aflac Workforces Report shows that:



59% of employees say they are at least somewhat likely to take a job with slightly lower pay but a more robust benefits package. 47% of employees are at least somewhat likely to look for a new job in the next 12 months.

Find the Aflac Workforces Report Turnover Cost Calculator at:

To learn more about how Aflac voluntary benefits options can help improve your employees' satisfaction with their benefits, contact: MARILYN MILLIGAN (305) 731-9166

MARILYN_MILLIGAN@us.aflac.com



The 2015 Alloc WorkForces Report was conducted in January 2015 by Research Now and includes responses from 1.977 binefels decision-mokers and 5,337 employees from across the UI Stales. To learn more about the Affac WorkForces Report, visit <u>workforces affac com</u>. Affac policies are underwitten by American Family Life Assurance Company of Columbus. In New York, Affac policies are underwitten by American Family Life Assurance Company of New York. Wortdwide Headquarters 1 1932 Wymton Read I Columbus, GA 31999 Z160519 6/16



Fredericksburg Area Builders Association

Building a Better Community 3006 Lafayette Blvd. Fredericksburg, VA 22408 (540) 898-2730

Executive Vice President Maria Moore mmoore@fabava.com

Events and Membership Jewels Jarrell admin@fabava.com

Permit Expediter Tina Perryman permitting@fabava.com

Accounting, POH, SMC Debi Frederick accounting@fabava.com Parade of Homes Specialist

Chrissy Urian fredparade@fabava.com Intern Extraordinaire Ashlin Jones

The Fredericksburg Area Builders Association, chartered in 1968 and incorporated in 1980, represents thousands of people whose livelihoods are directly tied to the building and building-related industries. FABA, a tax-exempt trade association, is affiliated with the National Association of Home Builders (NAHB) and the Home Builders Association of Virginia (HBAV). With its main purpose to create and maintain a favorable climate for the growth and development of the building industry, the Fredericksburg Area Builders Association seeks to develop and maintain high professional business standards with the ultimate goal of providing home ownership to all individuals and families in our area. Centrally located between Washington, D.C., the nation's capital, and Richmond, Virginia, the state capital, FABA serves the historic Fredericksburg, Virginia area including the surrounding counties of Spotsylvania, Stafford, King George, Caroline, and Orange.

2017 OFFICERS AND DIRECTORS

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